

MEDHEALTH



اتحاد المستشفيات العربية
ARAB HOSPITALS FEDERATION

**10th ARAB
HEALTHCARE
FORUM**

Simultaneously with the
Arab Health Ministers Council

**BLOWING OUR
10 YEARS CANDLE**

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Arab Healthcare Sector:
Reaching Complementarity
& Development

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HE. DR. ABDULLAH AL-RABIAH
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ASSISTANT SECRETARY GENERAL FOR
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PROF. TAWFIK KHOJA
GENERAL DIRECTOR - EXECUTIVE BOARD OF
HEALTH MINISTERS COUNCIL FOR
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IN CRISIS MANAGEMENT**

HE. DR. LAILA NEGM
DIRECTOR OF HEALTH & HUMANITARIAN AID
DEP- LEAGUE OF ARAB STATES



**FOR ANY INFORMATION
CONTACT THE ORGANIZER**

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WELCOME ADDRESS



Dear Colleagues

During 9 consecutive years, the Arab Hospitals Federation has taken the initiative to assemble and discuss the most crucial practices and advances in the hospital management, medical and nursing fields reuniting each year health professionals and experts in the Arab countries. Spreading its mission and establishing remarkable and challenging standards year after

year, MEDHEALTH crowns its 10th edition at le Royal Amman on 14-15 March 2012 together with the Arab Health Ministers Council at the same venue unveiling the continuous success of the past nine years.

What motivates us to organize MEDHEALTH CONGRESS each year are of course the dynamic changes in the healthcare field but most importantly the distinctive figures and numbers of participants, exhibitors, positive feedback from Ministers of Health, attendees' satisfaction and last but not least the big amount of given opportunities from networking to showcasing services and others that are growing rapidly from an edition to another.

In its 10th edition, Medhealth Amman 2012 will focus on the theme "Arab Healthcare sector reaching for complementarity and development". It will feature 2 concurrent conferences the Management Forum focusing on hospital management trends on several levels and the Medical Forum focusing on Patient Safety & Quality.

This year and like each year, the Arab Hospitals Federation is working very hard to distinguish this edition by an interactive motivating participation from Arab Health Ministers focusing on the complementarity, development and sustainability in the Arab Healthcare sector.

We invite you to take part in Medhealth 2012 and witness with us the signature of partnership agreements with Health Academic Institutions. Your participation will give you the opportunity to benefit from the extensive scientific program given by regional and international speakers in addition to being able to network with your peers.

Welcome to Medhealth Amman 2012

Sincerely yours,

Dr. Faouzi Adaimi
President

Dr. Faouzi Adaimi - AHF President

HE. Mrs. Laila Negm - Director of Health & Humanitarian Aid Dep - Official Technical Secretariat of the Council of Arab Health Ministers - League of Arab States

Professor. Tawfik Khoja - General Director of Executive Board of the Health Ministers Council for Cooperation Council States

Mr. Hatem Roubi - Acting for Arab Health Ministers - League of Arab States

Dr. Safa El Qsoos - Director of Quality Department - MOH - Jordan

Dr. Ali Abou Grain - General Secretary
Arab League for Quality Healthcare services

Dr. Nael Adwan - President - Jordanian Hospitals Association

Mr. Edmond Yammine - Chairman - MCE Group

Mrs. Alice Boueiz - Head of Organizing & Public Relation Committee - Arab Hospitals Federation

Dr. Mireille Khalil - Project Coordinator - Arab Hospitals Federation



HE. DR. SALAH MAWAJDEH
Former Minister of Health
Jordan



HE. DR. YASSINE HUSBAN
Former Minister of Health
Jordan



HE. DR. MAHMOUD AL-SHEYYAB
Former Minister of Health
Jordan



HE. DR. NAYEF ALFAYEZ
Former Minister of Health
Jordan



CHAIRMEN

FIRST CONFIRMED GUESTS FOR THE SPEAKER PANEL



DR. NAEL ADWAN
President of Jordanian Hospital Association



MR. JAD BITAR
Principal, Booz & Company



MR. EDWARD CHAPPY
Chief of Party , Acting CEO -
Jordan Healthcare
Accreditation Project



DR. FARIBA AL-DARAZI
Regional Adviser for Nursing and
Allied Health Personnel- WHO



DR. RAMI FARRAJ
Director of the Medical Office in
Royal Hashemite Court - Jordan



DR. HASHEM AL FADEL
Partner / Co Founder & Ex Vice Chairman
of Istiqlal Hospital - Jordan



DR. FAWZI HAMMOURI
General Director - Specialty Hospital -
Jordan



DR. ASHRAF ISMAIL
Managing Director,
Middle East International Office
Joint Commission International



DR. MOUNES KALAAWI
Founder & CEO,
Clemenceau Medical Center



PROF. TAWFIK KHOJA
General Director – Executive Board
of the Health Ministers Council for
Cooperation Council States



DR. HESHAM EL KHOLY
President of the Chamber of Private
Sector Healthcare Providers - Egypt



DR. SAFA EL QSOOS
Quality Director,
MOH - Jordan



PROF. SALMAN RAWAF
Director of WHO Collaborating Centre
Imperial College - London



DR. MOHAMMED R AL YEMENI
Advisor to the Minister of Health and Supervisor of ICT-
MOH- KSA



DR. HANIA DAWANI
Technical Director
Jordanian Nursing Council-Jordan

SPEAKERS

CONFERENCE SCHEDULE

Arab Healthcare Sector: Reaching Complementarity & Development

PROGRAM AT A GLANCE

HEALTH MANAGEMENT PROGRAM

First Day: Wednesday 14 March, 2012

- 8h.30 – 9h.30: Registration
- 9h.30 – 11h.30: **1st Track: Open Keynote Speech
Leadership & Capacity Building**
- 11h.30 – 12h.30: Refreshment & Exhibition
- 12h.30 – 14h.30: **2nd Track: Human Resources**
- 14h.30 – 16h.00: Lunch Break
- 16h.00 – 17h.30: Opening ceremony
Overview Movie
Ministerial Open Discussion
- 17h.30 – 18h.00: Distribution of Awards
10th Anniversary
- 18h.00 – 19h.00: Welcome Reception (*sponsored by MDS*)



Visit of Ministers to the exhibition

Second Day: Thursday 15 March, 2012

- 9h.00 – 11h.30: **3rd Track: Health Technology**
- 11h.30 – 12h.00: Refreshment & Exhibition
- 12h.00 – 14h.00: **4th Track: Health Tourism**
- 14h.00 – 15h.30: VIP Lunch (*sponsored by IBM*)
- 15h.30 – 17h.00: **Panel Discussion:
Arab medical tourism industry:
to complement or compete?**
- 17h.00: Closing and Recommendations



NURSING PROGRAM

First Day: Wednesday 14 March, 2012

- 8h.30 – 9h.30: Registration
- 9h.30 – 11h.30: **1st Track: Open Keynote Speech
Leadership & Capacity Building**
- 11h.30 – 12h.30: Refreshment & Exhibition
- 12h.30 – 14h.30: **2nd Track: Human Resources**
- 14h.30 – 16h.00: Lunch Break
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Overview Movie
Ministerial Open Discussion
- 17h.30 – 18h.00: Distribution of Awards
10th Anniversary
- 18h.00 – 19h.00: Welcome Reception (*sponsored by MDS*)



Visit of Ministers to the exhibition

Second Day: Thursday 15 March, 2012

- 14h.00 – 16h.00: **3rd Track: Quality**
- 16h.00 – 16h.30: Refreshment & Exhibition
- 16h.30 – 18h.30: **4th Track: Patient Safety**
- 18h.30: End of Conference



Track 1

Leadership & Capacity Building

Chaired by:
HE. Dr. Salah Mawajdeh
Former Minister of Health - Jordan

9h.30 - 11h.30 - Ishtar Ballroom 1&2

Keynote Speech : The perspective of Leadership Challenges in the coming decade
Mr. Jad Bitar - Principal - Booz & Co

Effective Leadership Styles in Healthcare ... Creating Futuristic Leaders

Prof. Salman Rawaf - Director- WHO collaborating center for public health education & training- Imperial College London

For all who wish to lead their healthcare organizations in achieving expansion and success, especially in the age of globalized healthcare and medical tourism, they can learn from this presentation the various strategies of leadership that can guide them to reach growth and successful results. The Presenter will show the difference between managing and leading in institution that will help participants expand their horizons and go from management into leadership in their field by developing their Communication Skills.

Leader's vision in creating a World Class Academic Health System: HMC experience
Hamad Medical Corporation - Qatar (TBC)

This lecture is dedicated to all participants to get acquainted with the new vision of HMC in transforming the organization with its partners into an academic health system capable of delivering the highest quality of care for patients. What are the Objectives and the Challenges that faced them and where the Arab Healthcare Sector can benefit from such an initiative?

Nursing leadership: Stop Whining and Start Winning

Dr. Fariba Al-Darazi - Regional Adviser for Nursing and Allied Health Personnel - WHO / EMRO

The speaker will focus on the means to move beyond mediocre management into legendary leadership. She will uncover ideas that can be put into immediate action—a no-fail formula for ending the whining, and instilling a winning spirit in both leaders and employees.

Discussion

11h.30 - 12h.30 : Refreshment & Exhibition

12h.30 - 14h.30 - Ishtar Ballroom 1&2

Implementing Improvements in Healthcare Organization

Dr. Abdalla Al Bashir - General Director - Jordan Hospital

Whether charged with introducing a new technology or process improvement, or adapting to new regulatory requirements and shifts in the health care environment, health care HR leaders must constantly drive change. How can you prepare yourself and your organization for success?

Building Strong Managers at Every Level of the Organization

Dr. Mohammad Nasreddine - Director of training & Development - Gates Group

The session describes the process for creating and sustaining managers capacity at all levels of the organization. Preparing staff at the point of service for managing is critical for organizational success. This presentation will discuss the benefits for offering managing development opportunities to all levels of staff and Identify key strategies for the development of an effective leadership program

Nurse Human Resource Requirements in Arab World: Implications of changes in service delivery

Mr. Khaled Abo Azizeh - President of Jordanian Nurses & Midwives Council

When developing and applying Nursing Human Resource planning, several factors should be considered including demographic changes in the population, production of health in communications and the production of health care services. By adopting this broader focus, the speaker will consider how innovations in the production and delivery of health care services change the role and requirements for nursing human resources independent of changes in requirements arising from changes in the needs of healthcare services.

Great Retention Starts With Good Recruiting

Ibn Haytham Hospital - Jordan

Employers today are talking about the importance of retention, but seldom do we stop and evaluate what we are doing to attract talent.

Even in today's uncertain times, top talent has choices. They want to be treated like "rock stars." The employment experience matters, but so does the courting experience from the moment talent hears about you. It's not just about getting them to the door, you've got to get them to knock, invite them in, make them feel welcome, and get them to stay.

Discussion

14h.30 – 16h.00: Lunch Break



Track 2

Human Resources

Chaired by:
HE. Dr. Yassine Husban
Former Minister of Health - Jordan

Ministerial
Panel Discussion

Arab Healthcare Sector:
Reaching Complementarity
& Development

HEALTH MANAGEMENT

Track 3

Health
Technology

Chaired by:
Dr. Mohammed Al Yemeni
Advisor to the Minister of Health
and Supervisor of ICT-
Ministry of Health- KSA

16h.00 - 18h.00 - Ishtar Ballroom 1&2

**Opening ceremony
Ministerial Open Discussion**

The Key session in MedHealth is the Ministerial Panel discussion that will gather Arab Ministers of Health to discuss, share and exchange Experiences and ideas about the Arab Healthcare Sector in different fields mainly innovation, development and challenges.

The theme of the discussion this year is the Complementarity, Development and the Sustainability in the Health Sector.

This Panel will be followed by the distribution of Awards for distinguished personalities in the Arab Healthcare Sector.

Led by

Professor. Tawfik Khoja - Director General - Executive Board - Health Ministers' Council for Cooperation Council States

and **Dr. Ali Abu Grain** - General Secretary of Arab League for Healthcare Quality Services

**17h.30 - 18h.00: Distribution of Awards
10th Anniversary**

18h.00 - 19h.00: Welcome Reception Sponsored by MDS
Exhibition Round



Day Two: Thursday 15 March, 2012

9h.00 - 11h.00 - Jarasia Ballroom

Implementation of HIT on a Massive Scale: Case Study from Saudi National eHealth Program

Dr. Mohammed Al Yemeni- Advisor to the Minister of Health and Supervisor of ICT- MOH - KSA

The Ministry of Health has recently released its visionary 5 years eHealth Strategy which encompasses the essential elements and goals for transforming health care delivery in KSA. One of the ambitious and biggest projects in the eHealth strategy is to implement a pioneering national wide Hospital Information System (HIS) that will enable the Kingdom to provide a new generation of health care services to meet the accelerating expectations of its residents and improve operational efficiency. Dr. Al Yemeni will explain to the participants this unique project in the region .

Health Technology Assessment : An Overview perspective for Arab Countries

Dr. Hashem Al Fadel - Partner / Co Founder & Ex Vice Chairman of Istiqlal Hospital - Jordan

Health Technology Assessment (HTA) is a multidisciplinary field of policy analysis that forms the largest single body of research. It helps healthcare decision-makers work towards consistently high quality healthcare provision, based on clear research and evidence of effectiveness and cost-effectiveness.

In this presentations the elements of HTA, its aim and benefits will be highlighted. Also, how it connects with medical devices.

In addition, the experience of other countries world wide with HTA will be explained and how that improves the quality of service, economic and ethical factors.

Electronic Health Record Initiative in Jordan : Case Study

Dr. Rami Farraj - Chairman of the Board of Directors - EHS & Director of the Medical Office in Royal Hashemite Court - Jordan

Dr. Farraj will present the first national e-Health initiative in Jordan, Hakeem Program. This program aims to facilitate and improve the healthcare services, by providing real time and up to date electronic medical information throughout the public health system. He will describe the Jordanian experience and how the Arab countries can apply similar programs.

Patients deserve the Best Image Quality with the Lowest Radiation Dose

Mr. Dominique Gabriel - Chairman - Mediterranean Medical SAS France

For all who wish to deliver "The right image to the right patient at the right dose" now it is possible with RDM (Radiation Dose Monitor) dose management solution.

Multi-modality and multi-manufacturer, RDM can be easily integrated into your workflow by sending the dosimetric data of the exams to your RIS in order to be integrated into the patient's report.

Developped in partnership with radiologists and specialists in radiation protection, RDM is the best tool to obtain the best image quality with the lowest radiation dose.

New Solutions for the Healthcare Sector

HP

Discussion

Track 4
HEALTH MANAGEMENT

Health
Tourism

Chaired by:
HE. Dr. Mahmoud Sheyyab
Former Minister of Health - Jordan

12h.00 - 14h.00 - Jarasia Ballroom

Why we are Leaders in Health Tourism?

Dr. Fawzi Hammouri - General Director - Specialty Hospital - Jordan

Dr. Hammouri will present the key success factors that contribute in making Jordan one of the best health tourism destination. This practical approach will help attendees learn from the Jordanian experience on what to focus in order to improve their hospital ranking towards being the future destination of Health tourism.

Providing a World Class Healthcare Services: A way to reach Complimentarity between the Arab Countries

Dr. Mounes Kalaawi - Chief Executive Officer of Clemenceau Medical Center - Lebanon

The speaker will explain the benefits gained through the alliance with internationally recognized healthcare institutions on various levels especially on attracting Arab patients to seek medical treatment in the Arab countries instead of travelling to western countries. The presence of such world class healthcare destinations in the Arab countries will contribute in raising the bar of the healthcare services in the Arab world and will help in achieving Complementarity between the Arab countries

Attracting Non Arab Medical Patients: Does it require any special Criteria? Tunisian Experience

National Association of Private Tunisian Healthcare Institutions

In this presentation, the speaker will give attendees an overview of the medical tourism sector in Tunisia; he will list the main countries seeking medical treatment in Tunisia and especially Europe. He will also expose the main criteria required by the foreign Non Arab patients and why Tunisia is a preferred destination for them.

What role does International Accreditation play in Medical Tourism?

Dr Ashraf Ismail - Managing Director - JCI - Middle East

International Accreditation plays an important role for medical tourism as it acts as a credibility stamp for the medical tourism to ensure that the institution will provide safe and quality care. In this lecture, the CEO of Accreditation Canada will highlight how the Accreditation can influence the Medical Tourism sector. He will discuss the Role, Value & Impact of International Accreditation on the patient looking for treatment abroad.

Discussion

14h.00 – 15h.30: VIP Lunch Break (Sponsored by IBM)



15h.30 - 17h.00 - Jarasia Ballroom

Arab Medical Tourism Industry: to Complement or Compete?

Introductory Overview

Panelists: **Dr. Nael Adwan** - President of the Jordanian Hospitals Association
Dr. Awni Al Bashir - President - Private Hospitals Association
Eng. Sleiman Haroun - President of the Syndicate of Private Hospitals - Lebanon
Dr. Hesham El Kholy - Chairman of the private sector health care providers chamber Egypt
Dr. Khaled Nebli - President of the National Association of Private Tunisian Healthcare Institutions

Led by

Dr. Ahmed Al Shatti (BMS, MBBS, MSC, FFOM) - Director of OHD - Ministry of Health - Kuwait

- *The Status of the health Tourism today & the Future Expectations.
- *What are the future plans and why no collaboration between the Arab syndicates and Associations to complement the services
- *Impact of the Arab Revolutions on the Arab Health Tourism market
- *SPA, Wellness, Plastic Surgery, In Vitro are a big potential for the Arab Health Tourists but the revolutions & the crisis in the region let us witness new challenges in this industry: the Lybian experience from Jordanian Sector, Lebanese Sector, Tunisian Sector & Egyptian Sector.
- *To promote your services, to participate in International events, you think is enough to reach foreign patients?
- *The pricing in all Arab Health Tourism markets is the same? And if not, why?
- *Investment in this market.

17h.00: Closing of Medhealth Amman

Panel Discussion
between
Associations

Arab Medical
tourism Industry:
to Complement
or Compete?

Chaired by:
HE. Dr. Nayef Fayez
Former Minister of Health - Jordan

Track 3
NURSING PROGRAM

Quality & Accreditation

Chaired by:
Dr. Hania Dawani
Director of Professional Dep
Jordanian Nursing Council

14h.00 - 16h.00 - Hamurabi Ballroom

Overcoming the challenges during the accreditation process

Mr. Edward Chappy - Chief of Party, Acting HCAC CEO - Jordan Healthcare Accreditation Project

Accreditation is one of several means by which health service performance may be evaluated and improved. HCAC was created for this objective in order to increase the quality of and safety of care through providing organization wide framework for minimizing risk, evaluating performance and implementing improvements. The Acting HCAC CEO will present the Experience of this national body and he will explain the practical trends in client organization regarding challenging standards. What are the applied methods to assist organizations in overcoming challenging standards and what are the aspects available in organizations that support them in reaching successful accreditation.

Accreditation and Reaccreditation: Keeping Up The Momentum

Dr Ashraf Ismail - Managing Director - JCI - Middle East

Once JCI Accreditation is achieved, reaccreditation by a site visit of JCI physician and nurse surveyors is required every three years to maintain the qualification. The reaccreditation survey visit can be even more rigorous than the initial qualifying survey. The process itself provides standardized systems and practices that continue to improve the quality of patient care while also setting international standards for benchmarking. Dr. Ismail will explain the equation and will teach participants how they should be motivated to achieve quality.

Building Effective Quality Improvement Teams

Dr. Safa El Qsoos- Quality Director - MOH - Jordan

Dr. El Qsoos will develop the different stages needed to build an effective quality improvement team and that can be summarized as follow: Creating a quality improvement team- Distributing roles and responsibilities- Determining the improvement methodology – setting the steps to effective team meetings

Exploring the Relationship between Accreditation & Ethics

Dr. Maha Jebai- Director - Nabih Berri Rehabilitation Complex - Lebanon

- Defining ethics in Healthcare
- Highlighting ethics requirements in accreditation standards
- Examining the concept of ethics in "Sustainable Governance" and "Medicine Service" Standards

Discussion

16h.00 – 16h.30: Refreshment & Exhibition

16h.30 - 18h.30 - Hamurabi Ballroom

Keynote Speech : The nursing voice- ensuring nurses have a key role in patient safety Dr. Hania Dawani - Director of Professional Department - Jordanian Nursing Council

How to prepare Healthcare professionals to deliver safe patient care

Mr. Mohamad-Ali Hamandi - Deputy Director & Nursing Director -Al Makassed Hospital

Patient safety is a fundamental principle of health care. The urgent need for patient safety education for healthcare students has been recognized by many accreditation bodies, but to date there has been sporadic attention to undergraduate/graduate programs. A significant challenge is that patient safety is still a relatively new concept and area of study; thus, many health care educators are unfamiliar with the literature and unsure how to integrate patient safety learning into existing curriculum. For this purpose, WHO has produced a Patient Safety Curriculum. This presentation will expose the efforts done in this respect.

Patients & professionals as a team

Dr. Ahmad Aqel - Board Member - Jordanian Nurses & Midwives Council

The nurse patient relationship sets the tone of the care experience and has a powerful impact on patient satisfaction. Nurses spend most time with patients. Patients see nurses' interactions with others on the care team and draw conclusions about the hospital based on their observations. Also, nurses' attitudes toward their work, their coworkers and the organization affect patient and family judgments of all the things they don't see behind the scenes. The objective of this lecture is to explain this important relation and how they can be one team.

Nurse Fatigue and Patient Safety

Mrs. Yossra Maleel - President of the Syrian Nurses Association

Mrs. Maleel will give an overview of the factors contributing to nurse fatigue, she will underline the consequences of fatigue on nurse's performance. On the other hand, she will expose the solutions necessary to mitigate and manage fatigue.

Discussion

18h.30: End of conference

Track 4
NURSING PROGRAM

Patient Safety

Chaired by:
Mr. Khaled Abo Azizeh
President of Jordanian Nurses &
Midwives Council



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Conference Registration Fees (PLEASE TICK YOUR CHOICE INSIDE THE BOX)

CONFERENCE A : HEALTH MANAGEMENT CONFERENCE					
		JORDANIAN NATIONALITY		OTHER NATIONALITIES	
		BEFORE 20 FEBRUARY	AFTER 20 FEBRUARY	BEFORE 20 FEBRUARY	AFTER 20 FEBRUARY
FOR HOSPITALS	1st DELEGATE	<input type="checkbox"/> 200 JD	<input type="checkbox"/> 300 JD	<input type="checkbox"/> 300 USD	<input type="checkbox"/> 450 USD
	2nd DELEGATE from same institution	<input type="checkbox"/> 100 JD	<input type="checkbox"/> 200 JD	<input type="checkbox"/> 150 USD	<input type="checkbox"/> 300 USD
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The fees of Health Management Program include: Entrance Fees- Certificate -Congress Kit-Opening Ceremony- 2 Lunches & 4 Coffee Breaks

CONFERENCE B : NURSING CONFERENCE					
		JORDANIAN NATIONALITY		OTHER NATIONALITIES	
		BEFORE 20 FEBRUARY	AFTER 20 FEBRUARY	BEFORE 20 FEBRUARY	AFTER 20 FEBRUARY
FOR NURSES	PER DELEGATE	<input type="checkbox"/> 50 JD	<input type="checkbox"/> 70 JD	<input type="checkbox"/> 70 USD	<input type="checkbox"/> 100 USD

The fees of Nursing Program include: Entrance Fees- Certificate -Congress Kit-Opening Ceremony- 1 Lunch & 3 Coffee Breaks

Hotel Booking

		Single Room	Double Room
5*	Le Royal Hotel Amman	150 USD	165 USD

Do you require Hotel Booking?
 Yes No

The above rates are per room per night on B&B basis. The Accomodation rates are subject to 10% service charge and 8% Gov Tax. In order to Guarantee your Accommodation, Kindly fill in the Attached Hotel Booking Form and the Credit Card Authorisation

Method of payment to the Congress

Cash Bank Transfer*

*for Bank Transfer , an Extra amount of \$ USD 20.00 should be added to the invoice

Bank transfer: The payment by Bank transfer should be made to : Beneficiary: MCE Group SARL - Bank of Beirut - Branch 24 - Kferaaka - Lebanon - IBAN: LB38 0075 0000 0001 1401 3056 8102 - Account Number: 024-011-401-305681-02-0 Swift Code: BABELBBE
 • Copy of the transfer slip must be faxed or emailed to the organizers, all bank transfers must be marked clearly with the delegate name and event title.

Bank charges are to be deducted from participating entity own account.

• Full payment must be received prior to the event for entrance to be guaranteed.

All registration forms must be accompanied by the appropriate payment.

Cancellation Policy

Replacements from the same institution may be proposed to the event at any time.
 For cancellation notified in written before February 29, 2012, the fee will be reimbursed
 No refunds are possible after February 29, 2012.
 Due to unexpected situations, the program, date, Venue, speakers may change and AHF reserves the right to make this.

Stamp & Signature of Institution